

Integrated Management System (IMS) Policy

WHAT IS IMS?

A key enabler of our organizational performance and continual improvement is our Integrated Management System (IMS) policy. The IMS establishes a structured framework that governs our processes to ensure consistent conformity to quality, environmental, health and safety, and business continuity requirements. Through effective implementation of the IMS, we are committed to delivering products and services that meet customer and regulatory requirements, prevent pollution, provide safe and healthy working conditions, and ensure the ongoing resilience and sustainability of our operations.



Commits to Ensure Quality, Business Continuity, and Protection of People and the Environment

- Design, manufacture and deliver best-in-class quality and reliability of storage products, services, and solutions; that comply with all applicable legal, regulatory, customer and other requirements relevant to our operations, products, services, and locations
- Provide a safe and healthy workplace by mitigating the global and local hazards and risks by promptly addressing any incidents to prevent recurrence.
- Protect the environment and reduce our carbon and water footprint through sustainable practices, pollution prevention, and responsible use of energy and water and materials across planning, design, operations, and procurement, aligned with environmental regulations and global sustainability goals.
- Ensure business continuity through proactive risk management and preparedness for disruptions.
- Prevent risks and negative impacts, while ensuring the identification of opportunities related to business operations, worker health and safety, and environmental protection.



Cultivates and Continually Improves an Integrated Management System

- Integrate management system programs into our operations to satisfy applicable requirements and improve performance.
- Implement integrated framework and strive to continuously improve our processes, products, and services, to enhance effectiveness and resilience.
- Procure safe, environmentally sustainable and energy efficient products and services, integrate health and safety, environmental sustainability and energy performance improvement in activities.
- Providing the necessary resources (including training, awareness and support) to workers and staff, to effectively maintain the IMS, and to ensure safety and understanding of environmental protection principles and processes.
- Comply with the RBA Code of Conduct in its own operations, progressively integrating the approach and tools in the spirit of the industry's common goals.
- Review and improve our IMS Policy periodically to ensure it remains relevant and effective.



Champions Engagement, Participation, and Collaboration

- Foster a culture of engagement, including participation and consultation by involving all employees, and their representatives where applicable, in decisions that affect their work, well-being, and the continual improvement of the IMS, including incident investigations and preventive actions.
- Encourage ownership and accountability at every level of the organization.
- Collaborate with stakeholders, including suppliers, contractors, and communities, to promote responsible practices and shared objectives.



Communicates to Ensure Transparency

- Communicate the IMS policy and significant relevant information across all levels of the organization to achieve intended outcomes and promote internal and external stakeholder awareness.
- Make this policy available to relevant interested parties to promote transparency, trust, and accountability

