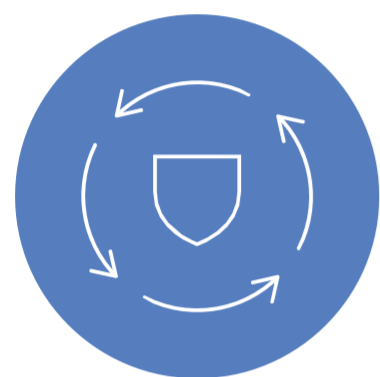# Integrated Management System (IMS) Policy
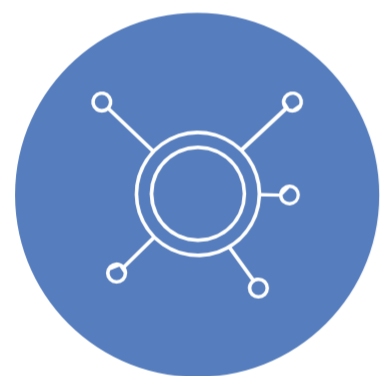
WHAT IS IMS?

A key driver of how we do what we do is our Integrated Management System (IMS) policy. IMS governs our processes to ensure that we consistently achieve quality in our products and services, and produce and deliver those products in ways that both protect the environment and secure a safe and healthy workplace for our employees while ensuring business continuity.

Commits to Ensure Quality, Business Continuity, Protection of People and the Environment

- Design, manufacture and deliver best-in-class quality and reliability of storage products, services, and solutions

- Identify, evaluate and mitigate global hazards and risks to manage business continuity and protect people and the environment

- Prevent risks and negative impacts, while ensuring identification of opportunities related to business operations, worker health and safety, and environmental protection

Cultivates an Integrated Management System

- Integrate management system programs to satisfy applicable requirements and improve performance

- Implement integrated framework for setting objectives and targets

Continually Improves Integrated Management System

- Continually improve the Integrated Management System, while complying with applicable legal regulatory and other requirements

- Commit to consultation with and participation of workers, and where they exist, workers' representatives

- Provide adequate training to workers and staff for specific requirements to ensure safety and understanding of environmental protection principles and processes

Communicates to Relevant Interested Parties

- Communicate the IMS policy and significant relevant information to achieve intended outcomes and promote internal and external stakeholder awareness

Western Digital